

## **POSITION STATEMENTS AND PUBLIC POLICY**

As a member of NSCA, it is important you understand the position NSCA takes on the below listed issues:

### **Card Check (Added June 17, 2009)**

NSCA opposes any legislation that would eliminate or propose to eliminate secret ballot election, amends the collective bargaining law or forces binding government arbitration, and applies penalties imposed on only employers who violate union organizing laws. NSCA supports the National Labor Relations Act to support union organizations, a fair and democratic process governed by the National Labor Relations Board.

### **Project Labor Agreements/Collective Bargaining Agreements (Added June 17, 2009)**

NSCA opposes exclusive project labor agreements (PLAs) for public construction projects. NSCA supports a non-restrictive bid process for PLAs. Union-only agreements would exclude merit-shop workers from participating on projects paid for by tax-payer money. NSCA supports agreements that provide for a choice of an employee representative, a fair and equal opportunity to work on a job site and apprenticeship recognition — regardless of union affiliation, and fair and equal benefits and rules.

### **Davis-Bacon Act (Added June 17, 2009)**

NSCA does not support the use of the Davis-Bacon Act when applied to private sector works or school related projects that may or may not be publicly funded. NSCA does support legislation that reduces the negative affects of the Davis-Bacon Act.

### **Company Licensing**

NSCA supports licenses for electronic systems companies only in the cases where the license is specific to the type of work done by that company and that they are not forced to carry a license for work they don't do. In addition, we will support those licenses only if the law is clear and concise, that the organization is not forced to join a specific trade group or any one association. NSCA does not support a company license that simply grandfathers the company and requires no training of its filed installation or technical personnel. NSCA believes that that governance of the regulatory agency should be done by a group of industry peers.

### **Individual Licensing**

NSCA supports licensing individuals only in the cases where the license is specific to the type of work done by that person and that they are not forced to carry a license for work they don't do. In addition, we will support licensing only when the law is clear and concise, fair to all parties involved and that the individual is not forced to join a specific trade group or any one association. NSCA does not support a license that simply grandfathers the person in based on unrelated work experience. We support licensing only when the state or local code and laws prescribe it and only when the costs associated with such license are fair and not a financial burden for either the company or the individual. NSCA believes that the governance of the regulatory agency should be done by a group of industry peers.

### **Electronic Waste and Electronics Recycling**

NSCA supports an approach to the e-waste challenge that includes bringing manufacturers, contractors/integrators, end users/building owners and governments alike together to develop a common-sense federal solution. NSCA believes the lack of a national policy in the United States has lead to the mix of state laws and initiatives that are in place today. These state approaches will place avoidable burdens on all of the interested parties including the governments themselves. NSCA further recognizes that e-waste is a global problem and countries have offered varied solutions. These solutions should be analyzed to better understand their potential benefits and shortfalls prior to formulating the federal policy.